

No.: 765/PVCFC-IR  
Re: establishment Board of Directors Office

Ca Mau, date 3 month 5 year 2024

**INFORMATION DISCLOSURE ON ELECTRONIC PORTAL  
OF THE STATE SECURITIES COMMISSION AND  
HCMC STOCK EXCHANGE**

To: - The State Securities Commission;  
- HCMC Stock Exchange.

Name of the Company: **PetroVietnam Ca Mau Fertilizer Joint Stock Company**

Stock code: **DCM**

Head office: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Telephone: (0290) 3819 000

Fax: (0290) 3590 501

Person in charge of information disclosure: Mr. Do Thanh Hung

Address: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Type of information disclosure:

Periodic

Irregular (24h)

Irregular (72h)

On demand

**Information to disclose: *Announcement of establishment of the Board of Directors Office under the Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company.***

On May 2<sup>nd</sup>, 2024, the Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company approved the Decision No. 1234/QĐ-PVCFC on the establishment of the Board of Directors Office under the Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company.

This information was posted on PVCFC's website at [www.pvcfc.com.vn](http://www.pvcfc.com.vn), under Investor Relations section on 03/5/2024.

The Company hereby declares to be responsible for the accuracy and completeness of the above information.

**Recipients:**

- As above;
- Board of Directors-PVCFC (to report);
- Supervisory Board -PVCFC(to report);
- General Director-PVCFC (to report);
- Filed: Archive. IR.

**Attachments:**

- Decision no. 1234/QĐ-PVCFC.

**PERSON AUTHORIZED TO  
DISCLOSE INFORMATION  
PERSON IN CHARGE OF  
CORPORATE GOVERNANCE**

*(Signed & Sealed)*

**Do Thanh Hung**

No.: 1234/QD-PVCFC

Ca Mau, date 2 month 5 year 2024

**DECISION**  
**Establishing Board of Directors Office**

**BOARD OF DIRECTORS**  
**PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY**

*Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by the General Meeting of Shareholders;*

*Pursuant to the Resolution no. 3008/NQ-PVCFC dated November 27<sup>th</sup>, 2023 of the Board of Directors, approving the restructuring plan for PetroVietnam Ca Mau Fertilizer Joint Stock Company by 2025;*

*In consideration of the conclusions reached by the Board of Directors, as prescribed in the Minutes of Board of Directors' Meeting in April 2024, no. 06/BB-PVCFC dated April 22<sup>nd</sup>, 2024.*

**DECIDED:**

**Article 1.** Establishing the Board of Directors Office under the Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company.

**Article 2.** Enclosed with this Decision is the organizational structure and chart of the Board of Directors Office.

**Article 3.** This decision is effective from the signing day.

**Article 4.** Mr./Ms.: Members of Board of Directors, Board of General Directors, Head of committees, units of the Company shall carry out this Decision./.

**C/c:**

- As Article 4;
- Standing Party Committee (to report);
- Supervisory Board;
- Filed: Archive, BOD.

**Attachment:**

- Appendix - Organizational chart of Board of Directors Office.

**ON BEHALF OF BOD  
CHAIRMAN**

*(signed & sealed)*

**Tran Ngoc Nguyen**

**APPENDIX**  
**ORGANIZATIONAL CHART OF BOARD OF DIRECTORS OFFICE**

*(Issued under Decision no. 1234/QD-PVCFC dated May 2<sup>nd</sup>, 2024  
of the Board of Directors)*

1. Organizational structure of the Board of Directors Office (BODO):
  - a. Chief of Office;
  - b. Deputy Chief of Office;
  - c. Corporate Governance Division;
  - d. External Relations Division;
  - e. General Affairs Division.

2. Manpower allocation for BODO shall be approved by the BOD in consideration of the operational objectives and performance of the Company from time to time.

For the year 2024 - 2025, the manpower allocation for BODO shall not exceed 11 personnel, of which: 01 Chief of BODO, 01 Deputy Chief of BODO, and no more than 3 personnel for each division under BODO. The BOD shall consider assignment of concurrent/specific positions in BODO to ensure efficiency.

3. Organizational chart:

