

**CANDIDATE INFORMATION ELECTED AS A MEMBER
OF THE BOARD OF DIRECTORS
PetroVietnam Camau Fertilizer Joint Stock Company**

First Candidate: Mr. Van Tien Thanh is the State shareholder - Vietnam Oil and Gas Group, holding 75.56% of the Company's total voting shares at the date of closing the list of shareholders with the meeting attending right, nomination in the Official Letter No. 3611/DKVN-HDTV dated May 31st, 2023.

Information about candidate Van Tien Thanh is as follows:



1. Full name: **Van Tien Thanh.**
2. Gender: Male Female
3. Date of birth: July 09th, 1968.
4. Nationality: Vietnamese.
5. ID card/Passport number: 040068000174 Date of issue: December 16th, 2016 Place of issue: Police Department of Residence Registration and Management and National Population.
6. Permanent address: Apartment C15-06, Hoang Anh Gia Lai Riverview, Thao Dien Ward, District 2, HCMC.
7. Contact phone number: 0290 3819000 Email: thanhvt@pvcfc.com.vn.
8. Education level: Bachelor's Degree.
9. Qualification: Mechanical engineer - Ho Chi Minh City University of Agriculture and Forestry.
10. Working process:

From month, year to month, year	Occupation, position, employer
From November 1994 – November 1998	Working at Tan Phat Industrial Construction Co., Ltd., District 4, Ho Chi Minh City
From November 1998 – March 2001	Working at the Design Enterprise of Petro Vietnam Construction Investment Consultant Joint Stock Company (PVICC)
From March 2001 - May 2001	Working at MM Agricultural Service Company Limited, Tan Binh, Ho Chi Minh City
From May 2001 - June 2005	Deputy Manager in charge of Technical Department of Phu My Fertilizer Plant Project Management Board
From June 2005 - May 2006	Deputy Manager of Fertilizer Project Department, Ca Mau Gas - Power - Fertilizer Project Management Board
From May 2006 - July 2007	Deputy Manager of Construction Engineering Department, Toan Think Phat Construction Investment Joint Stock Company, District 3, Ho Chi

From month, year to month, year	Occupation, position, employer
	Minh City
From July 2007 - August 2009	Deputy Manager of the Investment and Construction Department; Deputy Manager of Moroc Project Board; Head of Ca Mau Service Department - Petrovietnam Fertilizer and Chemicals Corporation (PVCCCo)
From August 2009 - March 2011	Deputy Manager of Technical Department of Ca Mau Gas - Power - Fertilizer Complex Project Management Board
From March 2011 - January 2015	Deputy Manager of Ca Mau Gas - Power - Fertilizer Complex Project Management Board and Deputy Director of Ca Mau Petroleum Fertilizer Company Limited, now PetroVietnam Camau Fertilizer Joint Stock Company
From January 2015 - April 2016	Deputy General Director of Petroleum Ca Mau Fertilizer Joint Stock Company
From April 2016 - June 2018	Deputy General Director cum Director of R&D Center of PetroVietnam Camau Fertilizer Joint Stock Company
From June 2018 to present	Board of Directors' member and General Director of Petroleum Ca Mau Fertilizer Joint Stock Company

11. Name of the organization that is the subject of information disclosure: PetroVietnam Camau Fertilizer Joint Stock Company.
12. Current position at the organization that is subject to information disclosure: BOD Member cum General Director of PetroVietnam Camau Fertilizer Joint Stock Company. (stock code: DCM)
13. Current positions in other organizations (Member of the Board of Directors, the Supervisory Board and other management positions): None.
14. Number of shares held by DCM: 105,910,000 shares, accounting for 20.005667% of charter capital, in which:
 - + Representative (for Vietnam Oil and Gas Group) owns: 105,880,000 shares, accounting for 20% of charter capital.
 - + Individual owns: 30,000 shares held by DCM, corresponding to 0.005667% of charter capital.
15. Other information (if any).

**CANDIDATE INFORMATION ELECTED AS A MEMBER
OF THE SUPERVISORY BOARD**

Mr. Le Canh Khanh is the State shareholder - Vietnam Oil and Gas Group, holding 75.56% of the Company's total voting shares at the date of closing the list of shareholders with the meeting attending right, nomination in the Official Letter No. 3611/DKVN-HDTV dated May 31st, 2023.

Candidate Le Canh Khanh's information is as follows:



1. Full name: Le Canh Khanh.
2. Gender: Male Female
3. Date of birth: September 28th, 1970.
4. Nationality: Vietnamese.
5. ID card/Passport No.: 045070004231 Date of issue: August 14th, 2021 Place of issue: Police Department for administrative management of social order.
6. Permanent residence address: 278/22A Tam Vu Street, Hung Loi Ward, Ninh Kieu District, Can Tho City.
7. Contact phone number: 0916488575 Email: khanhlc@pbp.vn
8. Educational level: 12/12
9. Qualification: Bachelor of Economics
10. Working process:

From month and year to month and year	Occupation, position, employer
September 1992 - June 1996	Chief Accountant - Shrimp Center - Can Tho University
July 1996 - December 2002	Credit specialist - FOS development support program - Vinh Long province
August 2003 - October 2004	General accountant - Groupama Vietnam General Insurance Co. Ltd
January 2005 - February 2011	Chief Accountant - Cantho Automobile Mecanical Joint Stock Company (CAMECO)
March 2011-present	Chief Accountant - PetroVietnam Packaging Joint Stock Company (PPC)

11. Name of the organization that is the subject of information disclosure: PetroVietnam Camau Fertilizer Joint Stock Company.
 12. Current position at PetroVietnam Camau Fertilizer Joint Stock Company (Stock code: DCM): none
 13. Current positions at other organizations (Member of the Board of Directors, the Supervisory Board and other management positions): none
 14. Number of shares held by DCM: 0 share, accounting for 0 charter capital.
- Other information (if any).