

## PROPOSAL

### **Regarding the Election of Board of Directors/Supervisory Board**

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To: General Meeting of Shareholders - PetroVietnam Camau Fertilizer Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17<sup>th</sup>, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26<sup>th</sup>, 2019;

- Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31<sup>st</sup>, 2020 of the Socialist Republic of Vietnam;

- Pursuant to the Bylaws of PetroVietnam Camau Fertilizer Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to the Official Letter No. 3611/DKVN-HDTV dated May 31<sup>st</sup>, 2023 of the Vietnam Oil and Gas Group on PVCFC's staff work;

- Pursuant to the resignation letter of Supervisor Tran Van Binh on May 11<sup>th</sup>, 2023;

Pursuant to the regulations in the Company's Charter on the rights and duties of the General Meeting of Shareholders, PetroVietnam Camau Fertilizer Joint Stock Company respectfully submits to the General Meeting of Shareholders the election of members of the Board of Directors and the Supervisory Board of the Company as follows:

#### **I. Number of Members of the Board of Directors and the Supervisory Board shall be elected:**

The Company's Board of Directors currently consists of 7 members, in which 01 member's office term will expire at the 2023 Annual General Meeting of Shareholders.

The Company's Supervisory Board consists of 3 Supervisors, in which 01 supervisor submitted a resignation letter.

To ensure the number of Members of BOD/BOS as prescribed, at the 2023 Annual General Meeting of Shareholders, the company shareholders will elect 01 member of the Board of Directors and 01 supervisor with a maximum office term of 5 years for each member from 2023-2028 (until the 2028 Annual General Meeting of Shareholders).

#### **II. Standards and conditions for nomination/candidacy.**

Standards and conditions: According to the provisions of the 2020 Law on Enterprises, the Government's Decree No. 155/2020/ND-CP and the current Charter of

the Company.

### **III. List of candidates for the Board of Directors and the Supervisory Board**

The company posted the notice No. 775/TB-PVCFC dated May 15<sup>th</sup>, 2023 regarding candidacy and nomination of the Board of Directors' members and the Supervisory Board to the shareholders. Based on valid nomination and candidacy documents of shareholders/groups of shareholders eligible to be nominated/candidated, the Company has compiled a list of candidates as follows:

#### ***3.1. The Board of Directors' candidates list.***

3.1.1. State shareholder - Vietnam Oil and Gas Group, holds 75.56% of the Company's total voting shares on the date of closing the list of shareholders with the meeting attending right (all continuously held from 2015 to present), nominated 01 candidate, Mr. Van Tien Thanh, in the Official Letter No. 3611/DKVN-HDTV dated May 31<sup>st</sup>, 2023 on PVCFC's staff work (*attached applicant information*).

3.1.2. Other shareholders: According to the Company's charter and Law on Enterprises, any group of shareholders holding at least 10% of the total voting shares of the Company on the date of closing the list of shareholders attending the General Meeting has the right to nominate candidates, however there is no any shareholder/group of shareholders nominating a candidate.

3.1.3. According to the criteria, conditions and valid documents, there is 01 candidate who meets the requirements to be included in The Board of Directors election list below:

- 1) Mr. Van Tien Thanh

#### ***3.2. List of candidates for the Supervisory Board.***

3.2.1. State shareholder - Vietnam Oil and Gas Group, holds 75.56% of the Company's total voting shares on the date of closing the list of shareholders with the meeting attending right (all held continuously from 2015 to present), nominated 01 candidate, Mr. Le Canh Khanh, in the Official Letter No. 3611/DKVN-HDTV dated May 31<sup>st</sup>, 2023 on PVCFC's staff work (*attached applicant information*).

3.1.4. Other shareholders: According to the Company's charter and Law on Enterprises, any group of shareholders holding at least 10% of the total voting shares of the Company on the date of closing the list of shareholders attending the General Meeting has the right to nominate candidates, however there is no any shareholders/group of shareholders nominating a candidate.

3.2.2. According to the standards, conditions and valid documents, there is 01 candidate who meets the requirements to be included in the election list of the Supervisory Board below:

- 1) Mr. Le Canh Khanh.

We respectfully submit to the General Meeting of Shareholders to approve the following content and review the Election Regulations and candidate background information to conduct election procedures:

- i) Dismissal of Supervisor Tran Van Binh,
- ii) List of candidates for the Board of Directors' members: Mr. Van Tien Thanh
- iii) List of candidates for Supervisory Board' members: Mr. Le Canh Khanh..

Best regards.

**CHAIRPERSON  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**Tran Ngoc Nguyen**

**CANDIDATE INFORMATION ELECTED AS A MEMBER  
OF THE BOARD OF DIRECTORS  
PetroVietnam Camau Fertilizer Joint Stock Company**

**First Candidate:** Mr. Van Tien Thanh is the State shareholder - Vietnam Oil and Gas Group, holding 75.56% of the Company's total voting shares at the date of closing the list of shareholders with the meeting attending right, nomination in the Official Letter No. 3611/DKVN-HDTV dated May 31<sup>st</sup>, 2023.

Information about candidate Van Tien Thanh is as follows:



1. Full name: **Van Tien Thanh.**
2. Gender:  Male      Female
3. Date of birth: July 09<sup>th</sup>, 1968.
4. Nationality: Vietnamese.
5. ID card/Passport number: 040068000174 Date of issue: December 16<sup>th</sup>, 2016 Place of issue: Police Department of Residence Registration and Management and National Population.
6. Permanent address: Apartment C15-06, Hoang Anh Gia Lai Riverview, Thao Dien Ward, District 2, HCMC.
7. Contact phone number: 0290 3819000     Email: thanhvt@pvcfc.com.vn.
8. Education level: Bachelor's Degree.
9. Qualification: Mechanical engineer - Ho Chi Minh City University of Agriculture and Forestry.
10. Working process:

<b>From month, year to month, year</b>	<b>Occupation, position, employer</b>
From November 1994 – November 1998	Working at Tan Phat Industrial Construction Co., Ltd., District 4, Ho Chi Minh City
From November 1998 – March 2001	Working at the Design Enterprise of Petro Vietnam Construction Investment Consultant Joint Stock Company (PVICC)
From March 2001 - May 2001	Working at MM Agricultural Service Company Limited, Tan Binh, Ho Chi Minh City
From May 2001 - June 2005	Deputy Manager in charge of Technical Department of Phu My Fertilizer Plant Project Management Board
From June 2005 - May 2006	Deputy Manager of Fertilizer Project Department, Ca Mau Gas - Power - Fertilizer Project Management Board
From May 2006 - July 2007	Deputy Manager of Construction Engineering Department, Toan Think Phat Construction Investment Joint Stock Company, District 3, Ho Chi

<b>From month, year to month, year</b>	<b>Occupation, position, employer</b>
	Minh City
From July 2007 - August 2009	Deputy Manager of the Investment and Construction Department; Deputy Manager of Moroc Project Board; Head of Ca Mau Service Department - Petrovietnam Fertilizer and Chemicals Corporation (PVCCCo)
From August 2009 - March 2011	Deputy Manager of Technical Department of Ca Mau Gas - Power - Fertilizer Complex Project Management Board
From March 2011 - January 2015	Deputy Manager of Ca Mau Gas - Power - Fertilizer Complex Project Management Board and Deputy Director of Ca Mau Petroleum Fertilizer Company Limited, now PetroVietnam Camau Fertilizer Joint Stock Company
From January 2015 - April 2016	Deputy General Director of Petroleum Ca Mau Fertilizer Joint Stock Company
From April 2016 - June 2018	Deputy General Director cum Director of R&D Center of PetroVietnam Camau Fertilizer Joint Stock Company
From June 2018 to present	Board of Directors' member and General Director of Petroleum Ca Mau Fertilizer Joint Stock Company

11. Name of the organization that is the subject of information disclosure: PetroVietnam Camau Fertilizer Joint Stock Company.
12. Current position at the organization that is subject to information disclosure: BOD Member cum General Director of PetroVietnam Camau Fertilizer Joint Stock Company. (stock code: DCM)
13. Current positions in other organizations (Member of the Board of Directors, the Supervisory Board and other management positions): None.
14. Number of shares held by DCM: 105,910,000 shares, accounting for 20.005667% of charter capital, in which:
  - + Representative (for Vietnam Oil and Gas Group) owns: 105,880,000 shares, accounting for 20% of charter capital.
  - + Individual owns: 30,000 shares held by DCM, corresponding to 0.005667% of charter capital.
15. Other information (if any).

**CANDIDATE INFORMATION ELECTED AS A MEMBER  
OF THE SUPERVISORY BOARD**

Mr. Le Canh Khanh is the State shareholder - Vietnam Oil and Gas Group, holding 75.56% of the Company's total voting shares at the date of closing the list of shareholders with the meeting attending right, nomination in the Official Letter No. 3611/DKVN-HDTV dated May 31<sup>st</sup>, 2023.

Candidate Le Canh Khanh's information is as follows:



1. Full name: Le Canh Khanh.
2. Gender:  Male     Female
3. Date of birth: September 28<sup>th</sup>, 1970.
4. Nationality: Vietnamese.
5. ID card/Passport No.: 045070004231 Date of issue: August 14<sup>th</sup>, 2021 Place of issue: Police Department for administrative management of social order.
6. Permanent residence address: 278/22A Tam Vu Street, Hung Loi Ward, Ninh Kieu District, Can Tho City.
7. Contact phone number: 0916488575 Email: khanhlc@pbp.vn
8. Educational level: 12/12
9. Qualification: Bachelor of Economics
10. Working process:

<b>From month and year to month and year</b>	<b>Occupation, position, employer</b>
September 1992 - June 1996	Chief Accountant - Shrimp Center - Can Tho University
July 1996 - December 2002	Credit specialist - FOS development support program - Vinh Long province
August 2003 - October 2004	General accountant - Groupama Vietnam General Insurance Co. Ltd
January 2005 - February 2011	Chief Accountant - Cantho Automobile Mecanical Joint Stock Company (CAMECO)
March 2011-present	Chief Accountant - PetroVietnam Packaging Joint Stock Company (PPC)

11. Name of the organization that is the subject of information disclosure: PetroVietnam Camau Fertilizer Joint Stock Company.
  12. Current position at PetroVietnam Camau Fertilizer Joint Stock Company (Stock code: DCM): none
  13. Current positions at other organizations (Member of the Board of Directors, the Supervisory Board and other management positions): none
  14. Number of shares held by DCM: 0 share, accounting for 0 charter capital.
- Other information (if any).