

**RESOLUTION**  
**The 2024 Annual General Meeting of Shareholders**

**GENERAL MEETING OF SHAREHOLDERS**  
**PETROVIETNAM CAMAU FERTILIZER JOINT STOCK COMPANY**

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of PetroVietnam CaMau Fertilizer Joint Stock Company adopted by the General Meeting of Shareholders;
- Based on Meeting Minutes No: 02/BB-ĐHĐCĐ-2024 and the voting results of the General Meeting of Shareholders of PetroVietnam CaMau Fertilizer Joint Stock Company on passing the contents of the annual meeting on June 11<sup>th</sup>, 2024.

**APPROVED:**

**Article 1.** Adoption of key targets for Production - trading plan in 2024:

*Output targets*

No.	Target	Unit	Plan
<b>1</b>	<b>Production output</b>		
1.1	Urea conversion	Thousand tons	892
	<i>Including: Functional Urea</i>	<i>Thousand tons</i>	<i>110</i>
1.2	NPK	Thousand tons	180
<b>2</b>	<b>Business output</b>		
2.1	Urea	Thousand tons	748.5
2.2	Functional Urea	Thousand tons	110.0
2.3	NPK	Thousand tons	180.0
2.4	Self-produced Fertilizer	Thousand tons	248.0

*Financial plan*

No.	Target	Unit	Plan for 2024
<b>I</b>	<b>Financial targets (Consolidated company)</b>		
1	Total revenue	Billion VND	11,878.2
2	Profit before tax	Billion VND	841.4
3	Profit after tax	Billion VND	794.8
<b>II</b>	<b>Financial targets (Parent company)</b>		
1	Capital equity	Billion VND	9.850.2
2	Total revenue	Billion VND	11,080.8
3	Profit before tax	Billion VND	839.3
4	Profit after tax	Billion VND	793.6
5	Profit margin before tax/ Securities capital equity	%	8.5%

No.	Target	Unit	Plan for 2024
<b>6</b>	<b>Investment in capital construction &amp; equipment procurement</b>		
6.1	Total investment capital demand	Billion VND	<b>1,582.5</b>
-	Investment in capital construction & equipment procurement	Billion VND	1,582.5
-	Capital contribution investment in member units	Billion VND	
6.2	Capital sources for investment	Billion VND	<b>1,582.5</b>
-	Equity capital	Billion VND	910.7
-	Loan capital and others	Billion VND	671.7

**Article 2.** The General Meeting of Shareholders authorizes the BOD to flexibly amend, supplement, and adjust contents described in Article 1 in accordance with actual production - trading situation.

**Article 3.** This Resolution shall become effective as of June 11<sup>th</sup>, 2024.

**Article 4.** All shareholders, Board of Directors, Executive Board, Supervisory Board, Heads of boards and units directly under PetroVietnam CaMau Fertilizer Joint Stock Company is responsible for executing this Resolution./.

***Recipients:***

- Same as Article 4;
- Archived at VT.

**ON BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

*(Signed & Sealed)*

**Tran Ngoc Nguyen**