

PROPOSAL
Election of board of directors

Respectfully to: General Meeting of Shareholders - Ca Mau Petroleum Fertilizer Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020.

Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019.

Pursuant to Decree No. 155/2020/ND-CP dated December 31st, 2020 of the Government of the Socialist Republic of Vietnam.

Pursuant to the Charter of Ca Mau Petroleum Fertilizer Joint Stock Company adopted by the General Meeting of Shareholders.

Pursuant to Official Dispatch No. 6778/DKVN-HDTV dated October 16th, 2023, and Official Dispatch No. 8859/DKVN-HDTV dated December 29th, 2023, regarding personnel participating in the PVCFC Board of Directors of Vietnam Oil and Gas Group.

Pursuant to the resignation letter of Tran My from the Board of Directors dated August 01st, 2023.

In accordance with the provisions of the Company's Charter on the rights and duties of the General Meeting of Shareholders, Ca Mau Petroleum Fertilizer Joint Stock Company respectfully submits to the General Meeting of Shareholders the details regarding the election of members to the Board of Directors as follows:

1. Number of members to be elected:

The Company's Board of Directors comprises 7 members. Notably, BOD member Tran My filed a resignation letter effective August 1st, 2023, according to retirement regime. Furthermore, the term of BOD member Tran Ngoc Nguyen is set to expire on January 10th, 2024.

For the purpose of replenishing the BOD members as stipulated, the Extraordinary General Meeting of Shareholders will elect 02 BOD members for a maximum term of 5 years (from January 10th, 2024, to January 10th, 2029).

2. Standards and conditions for nomination/candidacy.

Standards and conditions: According to the provisions of the Law on Enterprises 2020, Decree 155/2020/ND-CP of the Government and the applicable Charter of the company.

3. List of Candidates for the Board of Directors

The Company issued Notification No. 2002/TB-PVCFC on November 27th, 2023, regarding the candidacy and nomination of BOD members to shareholders. Based on the valid nomination and candidacy dossiers of eligible shareholders/group of shareholders, the Company presents the following list of candidates:

3.1. The list of candidates for BOD

3.1.1. State Shareholders - Vietnam Oil and Gas Group, holding 75.56% of the total voting shares of the Company as of the closing date of the shareholders' list entitled to attend the meeting (continuously held since 2015), nominate 02 candidates:

- Mr. Tran Ngoc Nguyen, as per Official Dispatch No. 8859/DKVN-HDTV dated December 29th, 2023, on personnel participation in the PVCFC Board of Directors (*Candidate information attached*).

- Mr. Nguyen Duc Thuan, as per Official Dispatch No. 6778/DKVN-HDTV dated October 16th, 2023, on personnel participation in the PVCFC Board of Directors (*Candidate information attached*).

3.1.2. Other Shareholders: According to the Company's Charter and the Law on Enterprises, any shareholder/group holding at least 10% of the total voting shares of the Company at the closing date of the shareholders' list attending the General Meeting has the right to nominate candidates. However, to date, no shareholder/group of shareholders has nominated candidates.

3.1.3. Based on the criteria, conditions, and valid dossiers, there are 02 candidates meeting the requirements for inclusion in the BOD's election list:

- 1) Mr. Tran Le Nguyen.
- 2) Mr. Nguyen Duc Thuan.

We respectfully submit the following content for approval by the General Meeting of Shareholders and request the study of the Election Regulation and background information of candidates to conduct election procedures:

- Dismissing the BOD membership of Tran My,
- The list of candidates for the Board of Directors includes: Mr. Tran Ngoc Nguyen and Mr. Nguyen Duc Thuan.

Best regards./.

**CHAIR OF THE MEETING
CHAIRMAN OF THE BOARD**

Tran Ngoc Nguyen

CANDIDATE DETAILS FOR ELECTION TO THE BOARD OF DIRECTORS
Ca Mau Petroleum Fertilizer Joint Stock Company

The first candidate: Mr. Tran Ngoc Nguyen, nominated by the State Shareholder - Vietnam Oil and Gas Group with 75.56% of the total voting shares of the Company at the closing date of the list of shareholders entitled to attend the meeting, as specified in Official Dispatch No. 8859/DKVN-HDTV dated December 29th, 2023.

Details about candidate Tran Ngoc Nguyen is as follows:



1. Full name: **Tran Ngoc Nguyen**
2. Sex: Male
3. Date of birth: September 15th, 1977
4. Nationality: Vietnamese
5. Citizen identity card/ Passport No.: 04907700901, issued on: August 10th, 2021 issued at: Police Department on Residence Management and National Data on Population.
6. Permanent address: 74 Nguyen Tan Ky, Group 7, Tran Phu Ward, Quang Ngai City, Quang Ngai Province.
7. Contact number: 0290 3819000 Email: nguyentn@pvcfc.com.vn.
8. Educational level: Doctor of philosophy
9. Qualifications: Petrochemical, Refining Petrochemical, Chemical Engineering, Economic Management.
10. Work experience:

Period	Occupation, position, unit
From December 2002 to February 2003	Technology Engineer, Contractor Management Department, Vietnamese - Russian Joint Venture.
From March 2003 to April 2009	Technology Engineer, Technology Supervisory Department, Project Management Board of Dung Quat Oil Refinery.
From May 2009 to March 2010	Deputy Head of Production Department, Binh Son Refining and Petrochemical Joint Stock Company.
From March 2010 to April 2013	Head of Production Department, Binh Son Refining and Petrochemical Joint Stock Company.
From May 2013 to September 2015	Deputy General Director, Binh Son Refining and Petrochemical Joint Stock Company.

Period	Occupation, position, unit
From October 2015 to July 2018	General Director, BOD member of Binh Son Refining and Petrochemical Joint Stock Company.
From July 2018 to December 2018	General Director, BOD member of Binh Son Refining and Petrochemical Joint Stock Company.
From January 2019 to now:	Chairman of the Board of Ca Mau Petroleum Fertilizer Joint Stock Company.

11. Name of organization is subject to information disclosure: Ca Mau Petroleum Fertilizer Joint Stock Company.
12. Current position at the organization is the subject of information disclosure: Chairman of the Board of Ca Mau Petroleum Fertilizer Joint Stock Company. (Ticker symbol: DCM)
13. Positions held in other organizations (BOD member, Supervisory Committee and other management positions): None.
14. Number of DCM shares held: 135,323,057 shares, accounting for 25.56% of charter capital, of which:
 - + Representative (for Vietnam Oil and Gas Group) owns: 135,323,057 shares, accounting for 25.56% of charter capital.
 - + Individual: 0 DCM shares, corresponding to 0% of charter capital.

The second candidate: Mr. Nguyen Duc Thuan is held by the State Shareholder - Vietnam Oil and Gas Group with 75.56% of the total voting shares of the Company at the closing date of the list of shareholders entitled to attend the meeting, nominated in Official Dispatch No. 6778/DKVN-HDTV dated October 16th, 2023.

Information about candidate Nguyen Duc Thuan is as follows:



1. Full name: **NGUYEN DUC THUAN**
2. Sex: Male
3. Date of birth: March 08th, 1974
4. Nationality: Vietnamese
5. ID card/ Citizen identity card no.: 030074015442; issued on: December 21st, 2021 at: Police Department on Administrative Management of Social Order

6. Permanent address: 36/70/12, D2 Street, Ward 25, Binh Thanh District, Ho Chi Minh City.
7. Contact number: 02913 957 555 Email: thuannd@pvcfc.com.vn
8. Educational level: Undergraduate
9. Qualification: Sea transport economic engineer
10. Work experience:

Period	What profession, position, working unit
1998 - September 1999	Contractual staff at Gas facility, under the PetroVietnam Gas Joint Stock Company.
September 1999 - May 2002	Specialist of Planning and Engineering Department of Project Management Unit No. 1&5 Le Duan; of PetroVietnam Oil and Gas Corporation
May 2002 - August 2007	Specialist of Technical Department of Phu My Gas Pipeline Project Management Unit - Ho Chi Minh City; under PetroVietnam Oil and Gas Corporation.
August 2007 - June 2014	Director of PetroVietnam - SSG Real Estate Joint Stock Company, Ho Chi Minh City Branch working under PetroVietnam - SSG Real Estate Joint Stock Company.
July 1 st , 2014 - November 22 nd , 2019	Deputy Chief of Staff of Ca Mau Petroleum Fertilizer Company Limited is now Ca Mau Petroleum Fertilizer Joint Stock Company.
June 21 st , 2018 - November 22 nd , 2019	Deputy Chief of Staff of Ca Mau Petroleum Fertilizer Company; BOD member of PetroVietnam Packaging Joint Stock Company.
22/11/2019 to present	Chairman of the Board of PetroVietnam Packaging Joint Stock Company.

11. Current position: Chairman of the Board of PetroVietnam Packaging Joint Stock Company.

12. Names of companies where the candidate is holding the positions of BOD member, Supervisor and other management positions: PetroVietnam Packaging Joint Stock Company
13. Benefits related to the company (if any) [such as holding shares, having loans with the company, having enterprises involved in economic transactions with the company....]:
 - Number of DCM shares held: 52,940,000 shares, accounting for 10% of charter capital, of which:
 - + Representative (for Vietnam Oil and Gas Group) owns: 52,940,000 shares, accounting for 10% of charter capital.
 - + Individual: 0 DCM shares, corresponding to 0% of charter capital.